Equal Employment Opportunity Reporting Data Required by the No Fear Act

Fiscal Year 2007 - First Quarter Update: 10/1/06- 12/31/06

- I. Complaints of Discrimination Filed:
 - A. Complaints filed: 8
 - B. Number of individual filers: 8
 - C. Individuals filing two or more complaints: 0
- II. Bases of Complaints Filed:
 - A. Race: 2
 - B. Color: 0
 - C. Religion: 0
 - D. Reprisal: 1
 - E. Sex: 2
 - F. National Origin: 1
 - G. Age: 1
 - H. Disability: 6
- III. Issues of Complaints Filed:
 - A. Appointment/Hire: 0
 - B. Assignment of Duties: 4
 - C. Disciplinary Action: 2
 - D. Evaluation/Appraisal: 1
 - E. Harassment/sexual: 1
 - F. Promotion/Non-selection: 3
 - G. Termination: 0
 - H. Terms/Conditions of Employment: 0
 - I. Training: 0
 - J. Removal: 0
 - K. Medical Examination: 1

(Note: There can be more than one bases and issue per complaint)

- IV. Average Processing Time to Completion:
 - A. Investigation: 4 194.5 days
 - B. Final Agency Action: 3
 - 1. Final Agency Decision w/o Hearing: 3 FAD 25 days
 - 2. Final Agency Order w/Hearing: 0
- V. Dismissals Pursuant to 29 C.F.R. § 1614.107(a):
 - A. Dismissals: 0
 - B. Average days pending to dismissal: 0
- VI. Findings of Discrimination: 0
- VII. Complaints Pending at the end of First Quarter 07:
 - A. Total pending: 20
 - B. 13 of the pending complaints were filed <u>prior</u> to Fiscal Year 2007 by 12 filers. Processing Status of the 13 pending filed prior to Fiscal Year 2007:
 - 1. Pending Investigation: 2
 - 2. Pending Hearing: 3
 - 3. Pending FAD: 3
 - 4. Pending Appeal: 5
- VIII. Complaints that were in the Investigative Process beyond 180 days: 0